## 2025 GYA Executive Committee In-Person Meeting Report

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The GYA Executive Committee in-person Meeting 2025 (ECIP) was held from 11-13 December 2025 at Hong Kong Science Park and coincided with the Hong Kong Science Summit organized by the Hong Kong Academy of Sciences and the Hong Kong Young Academy of Sciences.

The ECIP brought together the GYA Executive Committee and members of the GYA Office team for three days of strategic discussion, planning, and collaboration.

The meeting combined in-person participation with remote engagement across multiple time zones, reflecting the organization's global and inclusive approach. Discussions focused on strengthening member engagement and incentive mechanisms, with an emphasis on recognizing contributions, simplifying participation pathways, and enhancing overall impact. These conversations highlighted the importance of sustaining an active, motivated, and well-supported membership.

Fundraising and financial sustainability formed a major part of the agenda. Extended sessions were dedicated to reviewing current funding approaches, exploring new opportunities, and aligning fundraising strategies with long-term organizational goals and future flagship activities.

Partnership development was another key theme, with discussions centered on building and expanding collaborations that can amplify impact, support strategic projects, and enhance global visibility. These exchanges reinforced the value of strong institutional and international partnerships in both established and new regions of support.

Governance and internal procedures were also reviewed in great depth, including election processes, portfolio coordination, and transparency.

The EC also shared portfolio reports, enabling cross-learning, alignment, and collective problem-solving across different areas of work.

The meeting concluded with a shared sense of clarity, momentum, and commitment to strengthening the GYA foundation for the year ahead and reinforcing a collective vision focused on impact, sustainability, and collaboration.